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| **Keywords** |
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Introduction

It includes information about the purpose, significance, conceptual – theoretical framework and study in general. Palatino Linotype style 9,5 font, single line spacing, the first line indented 1 cm, 6 nk space after paragraphs. References should be prepared based on APA 7 reference and citing displaying essences. Citing should be given like this example (Adams, 2014; Brown & Caste, 2004; Toran et al., 2019). Direct quotations are written within “”. If the direct quotation is longer than 40 words, then it should be written without using “” as a separate paragraph, indented and in 8,5 fonts.

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Method

It gives information about the method and the process followed in the study. Palatino Linotype style 9,5 font, single line spacing, first line indented 1 cm, 6 nk space after paragraphs. References should be prepared based on APA 7 reference and citing displaying essences. Citing should be given like this example (Adams, 2014; Brown & Caste, 2004; Toran et al., 2019).

Second Level Headings

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*Third Level Headings*

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Fourth Level Headings.It gives information about the method and the process followed in the study. Palatino Linotype style 9,5 font, single line spacing, first line indented 1 cm, 6 nk space after paragraphs. References should be prepared based on APA 7 reference and citing displaying essences. Citing should be given like this example (Adams, 2014; Brown & Caste, 2004; Toran et al., 2019).

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**Results or Findings**

It is the main section in which the collected data and results are presented. Palatino Linotype style 9,5 font, single line spacing, first line indented 1 cm, 6 nk space after paragraphs. References should be prepared based on APA 7 reference and citing displaying essences. Citing should be given like this example (Adams, 2014; Brown & Caste, 2004; Toran et al., 2019).

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**Table 1.** Table name should be Palatino Linotype 9,5 font and first letter word capital

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| Appointment Status | Graduation | Total |   |
| GL | AL | SL | AÖL | KMLCGE |   |
|  | f | % | f | % | f | % | f | % | f | % | f | % |   |
| Appointed | 143 | 44.1 | 102 | 53.7 | 143 | 46.6 | 97 | 49.7 | 14 | 20.9 | 499 | 46.1 |   |
| Unappointment | 181 | 55.9 | 88 | 46.3 | 164 | 53.4 | 98 | 50.3 | 53 | 79.1 | 584 | 53.9 |   |
| Total  | 324 | 100 | 190 | 100 | 307 | 100 | 195 | 100 | 67 | 100 | 1083 | 100 |   |

*x*2=23.10 *sd*=4 *p*<.01

Table number should be bold, Palatino Linotype style 9,5 font, single line spacing with Roman number. Table Name Should be Palatino Linotype 9,5 font, italic and First Letter Words Capital.

Table Should be Palatino Linotype 8 font.



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Figure number should be bold, italic, Palatino Linotype style 9,5 font, single line spacing with Latin number. Figure Name Should be Palatino Linotype 9,5 font, and First Letter Words Capital

Discussion

It is the main section in which the collected data and findings/results are discussed. Palatino Linotype style 9,5 font, single line spacing, first line indented 1 cm, 6 nk space after paragraphs. References should be prepared based on APA 7 reference and citing displaying essences. Citing should be given like this example (Adams, 2014; Brown & Caste, 2004; Toran et al., 2019).

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Conclusion and Implications

It is the main section in which the collected data and findings/results are concluded, implications are made, and suggestions are presented. Palatino Linotype style 9,5 font, single line spacing, first line indented 1 cm, 6 nk space after paragraphs. References should be prepared based on APA 7 reference and citing displaying essences. Citing should be given like this example (Adams, 2014; Brown & Caste, 2004; Toran et al., 2019).

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**Declarations**

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Use the name of the author(s) followed by the year of publication when citing references within the text and page number. For example:

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(Flett et. al., 2005; Hang, Espinoza, & Flett, 2010; Zhang & Espinoza, 1998)

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